

YOUR ROLE AS AN ARMY MILITARY EXPERT

As an Army military expert, you turn in-depth knowledge into results that are felt on the frontlines. You are domain experts who possess the breadth of experience and the strength of leadership. Ready to be Anything But Regular?



ARMY ENGINEER



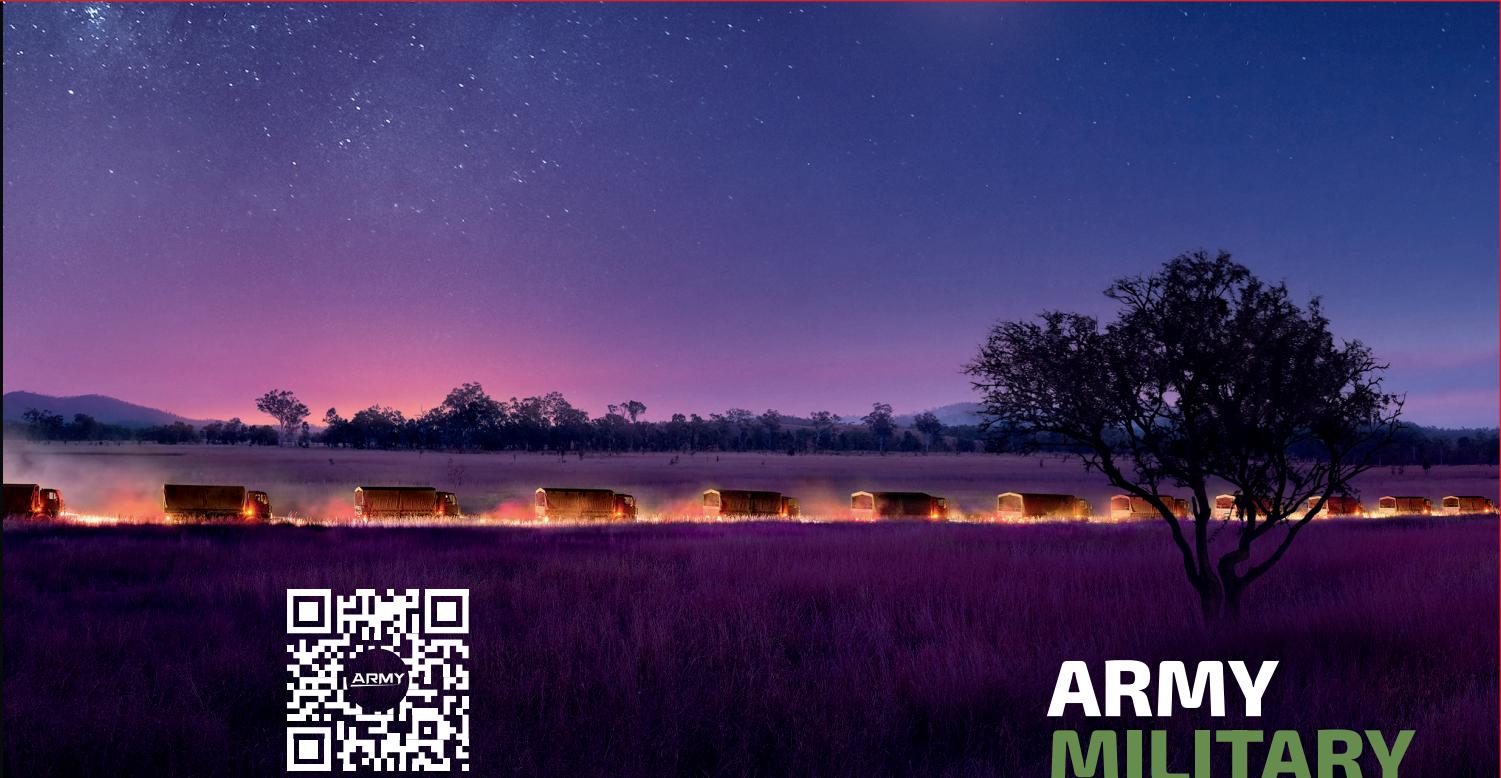
ARMY ENGINEER (AMMO)



MILITARY MEDICAL EXPERT (MME)



MILITARY MUSICIAN



Learn more about our careers.

ARMY MILITARY EXPERT

PURSUE YOUR PASSION IN A CAREER
THAT'S **ANYTHING BUT REGULAR**

 The Singapore Army

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SCHOLARSHIPS AND STUDY SPONSORSHIPS

SAF ENGINEERING SCHOLARSHIP	SAF ENGINEERING ACADEMIC SCHOLARSHIP	SAF ENGINEERING AWARD
VALUE OF AWARD		
Full salary or allowance for duration of studies	✓ (including bonuses)	✓ (Annual allowance of \$14,200)
Maintenance and other allowances e.g. books, clothing and computer	✓	✓
Full tuition fees and other approved academic charges	✓	✓
Return airfare	✓	✓ (for overseas universities) N/A
Others	• Sponsorship for up to four years of studies, inclusive of Master's if applicable	• One-time sponsorship for summer exchange programmes (only applicable for SAF Engineering Scholarship)
ELIGIBILITY CRITERIA		
General requirements	• Singapore citizen or permanent resident (PR) intending to take up citizenship • Good Co-Curricular Activities (CCA) records	• Strong leadership qualities • Possess a strong interest in a military career
Military performance	• Very good military performance • Qualify for and excel in Officer Cadet School (OCS)	• Good military performance • Qualify for and excel in OCS
Academic requirements	• Secure a local autonomous university placement • Good GCE A-Level or International Baccalaureate results, polytechnic diploma (with merit) or equivalent • Minimum of 10 academic units for A-Level	• Secure a local autonomous university placement • Good GCE A-Level or International Baccalaureate results, polytechnic diploma or equivalent • Minimum of 10 academic units for A-Level • Secure a local autonomous university placement



STUDY SPONSORSHIPS

	SAF-POLYTECHNIC SPONSORSHIP	SAF-ITE SPONSORSHIP	MILITARY DOMAIN EXPERTS SCHEME (MDES) STUDY AWARD
VALUE OF AWARD			
Full salary or allowance for duration of studies	• Monthly allowance of \$1,300	• Monthly allowance of \$750	✓
Full tuition fees and other approved academic charges	✓	✓	✓
Maintenance and other allowances e.g. books, clothing and computer	✓	✓	✓
Others	• Study bonus of \$1,200 for each successfully completed semester without any failed module	N/A	N/A
ELIGIBILITY CRITERIA			
General requirements	• Singapore citizen or permanent resident (PR) intending to take up citizenship • Good Co-Curricular Activities (CCA) records	• Strong leadership qualities • Possess a strong interest in a military career	
Military performance	N/A		• Good military performance
Academic requirements	• Secure a local polytechnic placement OR • Be an existing local polytechnic student with GPA 2.0 and above, without repeating any semester	• Secure a local ITE placement OR • Be an existing ITE student	• Secure a local ITE, polytechnic or an autonomous university placement

BE ANYTHING BUT REGULAR

BE AN ARMY MILITARY EXPERT

GROSS MONTHLY SALARY

N-LEVEL TO DIPLOMA

Recruit (MDES)	\$2,000 - \$3,090
ME1-T	\$2,110 - \$3,200
ME1-1	\$2,300 - \$3,410

CAREER BENEFITS YOU WILL ENJOY

INSURANCE

- Personal accident and life insurance coverage of \$350,000

LEAVE

- Up to 21 days annual leave
- Additional paternity/maternity, infant/childcare, family-care leave and more

HEALTHCARE

- Medisave-cum-subsidised outpatient benefits
- Dental, optical subsidies and more

MDES EXPERTS CONTINUOUS ENGAGEMENT AND LEARNING (EXCEL) BONUS*

- Receive EXCEL bonus of up to eight months of salary at ages 28, 32, 40 and 50

* EXCEL bonus at age 28 and 32 is computed based on length of reckonable service

One-time bonus of \$30,000*

A top-up component of \$13,000 will be accorded to those who apply to join Military Medical Expert*

(Not applicable for scholarships and study sponsorships recipients)

Military Experts with strong military and academic standings would be accorded an additional top-up to their starting salary.

Note: Information correct as of 1 May 2025.
The above information reflects the starting salary for the different vocations.

GROSS MONTHLY SALARY

A-LEVEL TO DIPLOMA & TECHNICAL DIPLOMA

ME4-T	\$2,840 - \$3,210
ME4-A	\$3,050 - \$3,420

DEGREE

ME4-T	\$4,640 - \$6,190
ME4-A	\$4,970 - \$6,190
ME4-1	\$4,970 - \$6,260
ME4-2	\$5,410 - \$6,360

CAREER BENEFITS YOU WILL ENJOY

INSURANCE

- Personal accident and life insurance coverage of \$350,000

LEAVE

- Up to 21 days annual leave
- Additional paternity/maternity, infant/childcare, family-care leave and more

HEALTHCARE

- Medisave-cum-subsidised outpatient benefits
- Dental, optical subsidies and more

MDES EXPERTS CONTINUOUS ENGAGEMENT AND LEARNING (EXCEL) BONUS*

- Receive EXCEL bonus of up to eight months of salary at ages 32, 40 and 50

*EXCEL bonus at age 32 is computed based on length of reckonable service

One-time bonus of \$12,000

(Applicable for Military Medical Expert only)

Senior Military Experts with strong military and academic standings would be accorded an additional top-up to their starting salary.



Learn more
about our careers.